



THR80

SAP SUCCESSFACTORS PLATFORM INTRODUCTION ACADEMY

5-days - Instructor led training

Course Overview

The THR80 – SAP SuccessFactors Platform Introduction Academy provides a comprehensive foundation for understanding and managing the SAP SuccessFactors Platform. Participants will learn how to navigate, configure, and administer the SAP SuccessFactors system to support efficient HR operations. This 5-day online instructor-led training combines theoretical concepts with hands-on demonstrations, covering the core administrative, configuration, and customization capabilities of SAP SuccessFactors. The course is designed to build confidence in managing provisioning, user permissions, system settings, and the overall platform environment.

Learning Objectives

Upon completion of this course, participants will be able to:

- Understand SAP SuccessFactors architecture, modules, and components.
- Access and configure Provisioning and Admin Center.
- Manage user permissions, security, and role-based access.
- Configure company settings, platform features, and branding.
- Perform administrative and maintenance tasks efficiently.
- Customize the user experience including home page, notifications, and language settings.
- Configure People Profile, Succession Data Models, and Metadata Framework (MDF).
- Define and trigger business rules within SAP SuccessFactors.
- Explore advanced topics including Instance Sync, OData APIs, and Release Management.

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Target Audience

This program is ideal for:

- Application Consultants
- HR System Administrators
- HR Digital Transformation Teams
- IT and HR Professionals involved in SAP SuccessFactors implementation or maintenance

Course Outline

- Unit 1: Introducing SAP SuccessFactors
- Unit 2: Setting Up SAP SuccessFactors Provisioning
- Unit 3: Describing SAP SuccessFactors Administrator and Admin Center
- Unit 4: Setting Up Permissions and System-wide Features
- Unit 5: Performing Administrator Tasks
- Unit 6: Configuring the User Experience
- Unit 7: Configuring People Profile
- Unit 8: Defining MDF and Business Rules
- Unit 9: Exploring Advanced Platform (THR98) Topics
- Unit 10: Release Management and Resources

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